

# Environmental Health and Safety Policy

Eagle Rock Energy:

- Conducts its business in a manner that provides for the safety and health of all employees, contractors, customers and the public; protects the environment; and ensures regulatory compliance;
- Manages Environmental Health and Safety as a critical business activity;
- Sets annual targets for improvement of its performance with the ultimate goal of zero incidents; and regularly measures, evaluates and reports on its performance;
- Promotes a culture in which all of its employees have shared commitments, ownership and accountabilities for Environmental Health and Safety & regulatory compliance;
- Partners with contractors that will maintain Environmental Health & Safety performance that complies with Company and regulatory requirements;
- Encourages voluntary participation in Company sponsored Wellness Programs that are designed to enhance the well-being, productivity, general health and quality of life of Eagle Rock employees.



Joseph A. Mills  
*Chairman and Chief Executive Officer*